

UNIFOCUS

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To Whom It May Concern:

Re: Tom Farr

Tom Farr worked for UniFocus' for seven years. He has left the company to pursue other opportunities.

During his time with us, Tom filled a variety of positions. Tom was a consistent, hard working employee who worked well with other members of our organization and could always be depended upon to put in long days to make sure that the work got done. In one of his positions, Tom was responsible for helping analyze hotel performance, assess productivity, and implement change programs which involved labor standards, service procedures, work methodology changes, etc. Tom worked well on an array of projects. In another position, he worked as an account manager and did an excellent job working with his accounts, helping them meet their needs and following up on their requests. He also helped develop a variety of graphic and presentation materials which enabled the company to benefit from Tom's considerable graphic skills.

Tom is a dependable, loyal and hard-working individual in whom we had great trust. He was a unique asset thanks to his wide range of skills and talents. We enjoyed having him work here, and recommend him to any prospective employer.

Sincerely,

Kenneth Heymann
COO